

1978 WL 35265 (S.C.A.G.)

Office of the Attorney General

State of South Carolina

December 12, 1978

*1 Ms. Lois J. Ely
College Counsel
Winthrop College
Rock Hill, South Carolina 29733

Dear Ms. Ely:

You have asked the Opinion of this Office as to whether Winthrop College's 'Guidelines for Separation of Employees from Service for Reasons of Financial Exigency' may include a statement as to retaining the proportion of minority employees in each class or teaching service area after a period of retrenchment.

It is the Opinion of this Office that your guidelines may include such a statement, but it is suggested that your statement be modified as follows:

In order that affirmative action gains for minority employees can be maintained in retrenchment, every effort should be made, consistent with state and federal law, to maintain the relative proportion of minority employees in each class or teaching service area.

Sincerely,

Barbara J. Hamilton
State Attorney

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